



Choices Academy

Environmental & Sustainability Policy



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Purpose and scope

At Choices Academy we recognise that the earth is in a state of climate emergency and that all organisations and individuals' impact on the environment in a variety of ways.

We are therefore committed to the continual improvement of our environmental performance in relation to our services and operations and to manage our operations on a sustainable basis.

Sustainability creates and maintains the conditions under which humans and nature can exist in productive harmony, that permit fulfilling the social, economic and other requirements of present and future generations.

This policy is the responsibility of all staff and sub-contractors.

Relevant staff also have the responsibility to ensure that the spirit of the policy is adapted by all the people we serve and visitors through active participation and co-operation.

Policy statement

We are committed to ensure that we have and will continue to have, effective measures in place to reduce energy, waste, water, emissions, and pollution to protect human health and our environment.

Choices Academy also believe that we have the power to make a positive human impact on the diverse people we meet within the working environment.

Our attention to environmental, social and economic responsibility includes working within the law in order to be innovative and demonstrate leadership on the issues that are important to us and our community.

As we promote and support environmentally friendly behaviour, we will ensure our actions and words build a better quality of life for our employees, learners, supported people, stakeholders, partners, suppliers, and the wider community.

1. Values in action

We commit to:

- Increase cost-effectiveness by reducing our consumption of energy.
- Minimise environmental impact in the areas of waste, water and energy.
- Meet and where possible, exceed all environmental regulations relevant to our organisation and its activities.
- Ensure sustainability when procuring goods and services, including minimising or preventing where possible, the purchase of single use items.



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- Give back to communities by being involved in charitable and community projects.
- Promote education for sustainable development and practice through the academy curricula.
- Encourage sustainable travel practices by employees, learners and visitors, setting targets to maximise use of car share and bicycle.
- Encourage and demonstrate sustainable approaches in the built environment in planning new facilities, refurbishments, and maintenance projects. We commit to consider the environmental credentials of potential contractors as part of the tendering process.
- Promote environmentally responsible behaviours throughout the academy
- Set, monitor and review relevant objectives and demonstrate continuous improvement.
- Encourage staff involvement and ideas

This policy will be reviewed annually and communicated to all employees and staff at the college. It will also be communicated to stakeholders, suppliers and partners.